

Case study:

Aldanat Care Daniel Wylie - Director



What is the nature of your business?

Aldanat Care owns 3 Care homes and has a supported living service and domiciliary care service. We support people with both learning disabilities and mental health issues.

What prompted your initial interest in recruiting an apprentice?

I found out that our existing training provider delivered Apprenticeships and from there we employed our first 18 year old apprentice. We currently employ 5 apprentices, 3 are studying Health and Social Care, one is studying maintenance and the other is Business and Administration.

What do you see are the benefits of employing an apprentice?

They are energetic and bring young blood and new ideas into the organisation. They have no bad habits to change and can be trained to the way we want them to work. The apprentices we have employed have shown they can think outside the box and have current technical knowledge using modern technology etc.

Would you recommend apprentices to other employers?

Yes definitely. They are a fantastic asset to any Care business and I wouldn't mind employing more in the future. Recruitment of apprentices should be part of the normal recruitment drive.

**Aldanat Care received funding from Essex County Council through the Essex Apprentice Wage Subsidy scheme. For further information please contact Tom Bendy on 01245 433075
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Further details can be found at:
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Essex County Council